Agenda · Vestry Meeting · May 16, 2019 6:30 pm – 8:30 pm

Gathering

Call to Order

Vestry Goal #1 - Making Disciples

Turning to Christ, Session One: Do you turn to Jesus Christ?

Pilgrim Program lead by Kris Gregory and Susan Newkirk

Review and Approval of April vestry minutes

New Business | Hospitality - Pentecost Sunday, organized pot-luck after 9:30 am service

Stewardship Report

Property Report

Treasurer's Report

Updates

Website

Outstanding Business

PWSB

Rector's Time

Summer Worship

Vestry Goal #2 – Shared Space, Shared Ministry

What does life-giving ministry look like, sound like, act like?

Closing Prayer and Adjournment

The Rev. Johanna Marcure opened the meeting at 8:25 pm.

#1. Reviewed March 21, 2019 Vestry Minutes

Motion was made and seconded to accept the minutes with changes noted from the March 21, 2019 meeting. All agreed, no opposed.

#2. The Pilgrim books handed out to Vestry members.

- Asked to read Session One starting Page 5.
- Susan and Kris will share during meditation

#3. Vestry Tidings submissions

- Capture small piece of learnings from Vestry meeting that you want to share.
- 1 Vestry person per week will be available during the service you currently attend
- Jill will manage schedule

#4. Property Report

- Sample of paint on side of the building.
- Payment is due 100% when job is completed. Anticipate payment due the end of May. Funds made available from the Memorial Fund and Building Fund.
- Air conditioners are removed from Aldrich Hall. Clapboard has been installed
- Boy Scout Shed has been cleaned
- John asked to be kept apprised of Day Care requirements
- Move barrels in the parking lot to the edge of the woods so snow plows can plow properly.

#5. Treasurer's Report

- Error within Summary 3rd bullet. Correction \$44,687 received for 1st quarter.
- Oil bill has tripled. Need to manage thermostats
 - Action Item Rick to re-check the thermostat timers.

- Page 2 Expenses Snow Removal John suggested to double next year's budget due to Day Care requirements
- In Summary Susan confirmed that Crossing Light balance due is \$8,000.00. Amount is paid after street painting is completed. Monies available from the DIT account upon receipt of bill.
- Susan stated that it is important to submit expenses within 30 days so that budgeted funding is accrued in current year.
- Audit Committee selected. Terry Holmes, Chris Kershaw and Lisa Gaddes.

Motion was made and seconded to submit expenses within a 30 day period of expense. All agreed, no opposed.

Motion was made and seconded to accept the Treasurers Report for audit. All agreed, no opposed.

#6. Providence Water Supply Board

- Rev Johanna has made several calls to the Providence Water Supply Board. Waiting for an update.
- Zoning Board Application Change the application to include the changes Trinity has been asked to make.
 - Speak to the interior and exterior work that has to be completed
 - Revisit the information that Megan has submitted during the May Vestry meeting.
 - Treasurer and Wardens should meet prior to the next Vestry to work out financial outlook

Motion was made and seconded that the Jr. and Sr. Wardens will proceed to start reviewing planning costs prior to the May Vestry meeting. Work along the Treasurer and Megan. All agreed, no opposed.

#7. Mary Blackmore has asked to have a luncheon on May 6th to thank the volunteers who work in the food closet and thrift shop.

Motion was made and seconded to utilize Thrift Shop funds. All agreed, no opposed.

#8. RI Food Bank has asked that Trinity complete the information form.

• Rev Johanna will approach Jean to complete the form appropriately

Motion was made and seconded to reject the request to offer the Food Bank additional storage and manpower during the event of an emergency.

#9. Food Closet is asking to submit an Episcopal Charities Grant in the amount of **\$4,000.00.** Rev. Johanna helped complete the application.

Motion was made and seconded to approve the submission of the Grant. All approved, no opposed.

#10. Trinity Episcopal Church completing the Grant from Subsidiary of June Leavy for basic human needs (food).

- Treasurer should review application for required information
 - Annual Budget
 - Most recent Balance Sheet showing Assets and Liabilities
 - Board of Directors
- Vestry needs to understand what do they want in kind.
- Grant is due April 30th
- Once completed Grant will need to be signed off by the Treasurer and Wardens.
- We need ministries to maintain a calendar outlining events with due dates

#11. Telephone system has been installed

Next meeting will be held on Thursday, May 16th.

Meeting was adjourned at 10:10 pm.

Our Stewardship Committee met at the end of April to discuss our next steps. Our team came up with the idea of a Blessing Jar initiative starting on Pentecost Sunday, June 9th. A description of this exciting, cross – generational, family project can be found below.

Blessing Jar

On Sunday, June 9th the church will celebrate Pentecost, the day the Holy Spirit is poured out among us – remember to wear red! As the season of Pentecost begins, your family is invited to take home a Blessing Jar as a way to intentionally count God's blessings by depositing loose change into the jar. The action of placing a coin in a jar every time we experience a blessing helps us to notice the wonderful things that happen each and every day. It also provides us with a way to intentionally offer our thanks and make an offering to God for those wonderful, grace-filled things. The intention of the Blessing Jars is that they be an invitation to all of us to embrace and deepen a daily practice of gratitude for all of God's blessings during the less structured days of summer.

After Labor Day, on Sunday, September 15^{th} – with grateful hearts – we will have a celebration of blessings and ministry as part of our homecoming after the summer months. On that day, we will present our Blessing Jars during the offertory as a small expression of our gratitude for the many blessings we have been given. The monies from our Blessing Jars will then be used to help support Trinity's mission and ministries – all of which bless others.

In addition, our committee reviewed a number of ideas from the Episcopal TENS Stewardship site. We will be discussing these at our next meeting for implementation during the fall. Kitchen Inspection by Department of Health. On May 1, 2019

The Department of health inspected Trinity Church kitchen 9 am and noted the following items to be addressed.

- 1. Display chart illustrating dish washing procedure.
- 2. Sanitizer strips must be located near the final rinse tub.
- 3. Dish washing procedure will be typed in a larger type, type and displayed.

The rest of the inspection items passed with flying colors. This included refrigerator temperature readouts, all were in spec. Inspector found the kitchen in remarkably clean including the vents over the stove. The inspector found the storage closet remarkably organized and clean, great job.

Trinity Episcopal Church Vestry Report - Budget vs. Actual January through April 2019

	Jan - Apr 19	Budget
Ordinary Income/Expense Income DIT INVESTMENT INCOME 4 FUNDRAISING 5	2,698.28	11,000.00
Other Fundraising Events Turkey Supper Proceeds FUNDRAISING 5 - Other	815.31 225.00 0.00	29,377.00
Total FUNDRAISING 5	1,040.31	29,377.00
OTHER INCOME 5 Hall Rental AA Donation Aldrich Hall Rental	200.00 600.00	800.00 2,600.00
Total Hall Rental	800.00	3,400.00
Interest Income Misc Income / Other Sources Amazon Smile IGA Misc Income / Other Sources - Other	33.13 32.27 15.21 100.00	75.00 600.00
Total Misc Income / Other Sources	147.48	600.00
Thrift Shop OTHER INCOME 5 - Other	2,300.00 0.00	9,000.00 17,200.00
Total OTHER INCOME 5	3,280.61	30,275.00
TITHES & OFFERINGS 3 Altar Guild/Season Memorials Christmas	1,314.00 0.00	4, 25 0.00 1,000.00
Easter	1,063.00	1,500.00
Good Friday 11 Plate-Non Pledge Offering Pledges	390.00 2,247.30	1,300.00 2,500.00
Vanco-Capital Campaign Vanco-Pledge Fund Pledges - Other	180.00 6,951.73 49,888.00	175,000.00
Total Pledges	57,019.73	175,000.00
Pledges Prior Year Special Offering TITHES & OFFERINGS 3 - Other	624.00 506.00 0.00	1,500.00 1,300.00 1.00
Total TITHES & OFFERINGS 3	63,164.03	188,351.00
Total Income	70,183.23	259,003.00
Gross Profit	70,183.23	259,003.00
Expense ADVERTISING 14 APPORTIONMENT 12	0.00 11,228.00	1,300.00 33,700.00

05/14/19 Accrual Basis

Trinity Episcopal Church Vestry Report - Budget vs. Actual January through April 2019

	Jan - Apr 19	Budget
BANK -EFT FEES 14 Check and Deposit Slip Order Vanco Fees BANK -EFT FEES 14 - Other	0.00 204.73 3.90	150.00 650.00
Total BANK - EFT FEES 14	208.63	800.00
BUILDING-A Hall (Kitchen) 14 Equipment Repair & Maintenance Propane	100.00 218.26	1,200.00 1,000.00
Total BUILDING-A Hall (Kitchen) 14	318.26	2,200.00
BUILDING & GROUNDS MAINT 14 Equipment Maintenance & Repair Fire Safety & Maintenance	0.00 809.00	300.00 500.00
Floor Maintenance General Property Repair Grounds Maintenance & Landscape Housekeeping Supplies HVAC Maintenance & Repairs Licenses & Fees Pest Control Snow Removal, Sanding Trash Removal Water & Sewer Maintenance BUILDING & GROUNDS MAINT 14 - Ot	$\begin{array}{c} 0.00 \\ -431.57 \\ 15.00 \\ 264.65 \\ 0.00 \\ 55.00 \\ 400.00 \\ 2,130.45 \\ 317.40 \\ 60.00 \\ 0.00 \end{array}$	600.00 2,000.00 250.00 1,200.00 1,200.00 1,200.00 3,500.00 1,200.00 500.00 1,000.00
Total BUILDING & GROUNDS MAINT 14	3,619.93	13,350.00
CHRISTIAN FORMATION Scholarships SOS, Wings Facilitator Supplies	0.00 300.00 39.68	3,000.00 750.00 200.00
Total SOS, Wings	339.68	950.00
Youth Christian Formation Curriculum Supplies-Activities	0.00 0.00	500.00 200.00
Total Youth Christian Formation	0.00	700.00
CHRISTIAN FORMATION - Other	164.35	
Total CHRISTIAN FORMATION	504.03	4,650.00
CONVENTIONS 14 INSURANCE 14 General Liability Worker's Comp	0.00 3,425.00 527.00	100.00 6,600.00 650.00
Total INSURANCE 14	3,952.00	7,250.00

Trinity Episcopal Church Vestry Report - Budget vs. Actual January through April 2019

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	Jan - Apr 19	Budget
MINISTRIES 14 Outreach		
Community Outreach Food Closet	276.99 0.00	1,300.00 2,000.00
Total Outreach	276.99	3,300.00
Parish Life Hospitality Parish Life - Other	258.57 314.13	1,000.00
Total Parish Life	572.70	1,000.00
Stewardship Program	0.00	450.00
Total MINISTRIES 14	849.69	4,750.00
OFFICE 14		
Accounting Service Computer Servicing & Maintenanc	1,000.00	2,600.00
Computer Software - Hardware	287.99	700.00
Website Maintenance	463.21	1,500.00
Computer Servicing & Maintenanc - Ot	160.00	500.00
Total Computer Servicing & Maintenanc	911.20	2,700.00
Copier Property Tax - Copier Toshiba Lease Toshiba Supplies Xerox Maintenance & Supply	0.00 1,026.10 51.73 0.00	700.00 4,000.00 340.00 200.00
Total Copier	1,077.83	5,240.00
Office Supplies General Office Supplies Paper Postage	198.62 330.57 294.35	600.00 800.00 1,100.00
Total Office Supplies	823.54	2,500.00
Total OFFICE 14	3,812.57	13,040.00
OTHER OPERATING EXPENSES 14	59.46	150.00
PAYROLL 14 Office Administrator Office Consultant Organist Sexton	4,012.00 1,567.50 4,626.58 2,520.00	14,200.00 2,500.00 13,364.00 8,360.00
Total PAYROLL 14	12,726.08	38,424.00
PAYROLL EXPENSES 14 Federal FICA Employer Tax State of RI Taxes	973.55 0.00	2,680.00 600.00
Total PAYROLL EXPENSES 14	973.55	3,280.00

Trinity Episcopal Church Vestry Report - Budget vs. Actual

January through	April 2019
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	Jan - Apr 19	Budget
PWA LAND LEASE & TAXES 14	0.00	765.00
RECTOR'S COMPENSATION PKG 14 Continuing Education Health Insurance Pension Rectory-Phone, Wifi, Cable Rectory Electric Rectory Oil 1 Salary Travel & Professional Expenses	240.00 9,392.00 1,943.22 727.08 584.39 1,275.59 19,872.72 439.44	1,000.00 28,176.00 12,632.00 1,800.00 2,000.00 2,200.00 57,410.00 4,000.00
Total RECTOR'S COMPENSATION PKG 14	34,474.44	109,218.00
RECTOR - SUPPLY CLERGY 14 Mileage Services	13.92 220.00	200.00 1,400.00
Total RECTOR - SUPPLY CLERGY 14	233.92	1,600.00
SABATICAL FUND 18 STATE OF RI MISC FEES 14 UTILITIES - Church & Hall 14	0.00 22.00	500.00 25.00
Electric Church-Undercroft Hall	1,872.55 276.60	6,600.00 1,500.00
Electric - Other	757.24	
Total Electric	2,906.39	8,100.00
Oil 2 & 3 2 Church 3 Hall	1,958.04 2,305.52	3,700.00 1,635.00
Total Oil 2 & 3	4,263.56	5,335.00
WiFi & Phone Church-Undercroft WiFi/Phone Hall WiFi	846.93 239.27	2,700.00 1,100.00
Total WiFi & Phone	1,086.20	3,800.00
Total UTILITIES - Church & Hall 14	8,256.15	17,235.00
WORSHIP & LITURGY 14 Altar Guild Music-Choir	1,459.94	4,561.00
Instrumentalists & Musicians Music Supply Organist	300.00 119.63 0.00	600.00 450.00 300.00
Total Music-Choir	419.63	1,350.00

	Jan - Apr 19	Budget
Publications - Worship Planning WORSHIP & LITURGY 14 - Other	601.84 160.23	655.00 100.00
Total WORSHIP & LITURGY 14	2,641.64	6,666.00
Total Expense	83,880.35	259,003.00
Net Ordinary Income	-13,697.12	0.00
Other Income/Expense Other Income NON-BUDGET INCOME Other Collections UTO etc. Capital Campaign Income 8 Discretionary Income 11 Food Closet Grant Food Closet Income 10 Fundraising (Other) 5 Memorial Donation Income 11 Mens Group Income 5 Outreach Income 10 Thrift Shop Checking Deposits Turkey Supper Income 5 Wings Income 10	60.00 3,349.50 1,512.15 40.00 2,504.75 71.94 -24.11 1,053.36 605.00 5,602.00 225.00 1,600.00	
Total NON-BUDGET INCOME	16,599.59	
Total Other Income	16,599.59	
Other Expense NON-BUDGET EXPENSES Congregational Dev Fund Grant D Thrift Shop Checking Disb. Adult Choir Expense 16 Altar Guild Expense 14 Capital Campaign Expense 15 Discretionary Expense 18 Food Closet Expense 16 Fundraising Other Expense 14 Funds to Other Organiz Exp 18 Mem Donation Unrestric Exp 15 Men's Group Expense 14 WINGS Expense 16 Total NON-BUDGET EXPENSES Total Other Expense	$\begin{array}{r} 1,643.45\\ 4,324.00\\ 50.00\\ 889.75\\ 17,028.60\\ 1,745.08\\ 4,102.30\\ 71.94\\ 50.00\\ 1,000.00\\ 415.15\\ 1,300.00\\ \hline 32,620.27\\ \hline 32,620.27\\ -16,020.68\\ \end{array}$	
Net Income	-29,717.80	0.00
	-23,717.00	0.00

05/15/19 Accrual Basis

Trinity Episcopal Church Balance Sheet As of April 30, 2019

	Apr 30, 19
ASSETS	
Current Assets	
Checking/Savings FMSI ACH DIRECT DEPOSIT	3 062 30
Navigant Operating Checking 19	3,062.39 24,099.39
Discretionary Checking 18	5,007.67
Thrift Shop Checking 19	2,661.73
Emergency Savings 19	25,245.73
Navigant Restricted Checking 19	20,240.10
Congregation Development Fund	3,283.04
Adult Choir Fund	6,714. 1 1
Building Fund	4,480.74
Capital Campaign	-11,074.10
Clergy Education Fund	4,241.69
Food Closet	14,961.88
Fundraising (Other)	2,060.00
Memorial Donation (Unrestricted	4,661.42
Mens' Group	267.44
Missionary Fund	3,532.53
One Time Event	-4,199.01
Outreach	605.00
Pilgrimage Fund	1,725.31
Prayer Shawl Group	100.00
Sabbatical	3,700.00
Turkey Supper	225.00
Wings	300.00
Youth Groups	2,209.96
Total Navigant Restricted Checking 19	37,795.01
CASH BOX	150.00
Petty Cash	100.00
Total Checking/Savings	98,121.92
Other Current Assets DIT-Diocesan Investment Trust 4	241,009.11
Total Other Current Assets	241,009.11
Total Current Assets	339,131.03
Fixed Assets	1 005 000 00
Church Buildings	1,005,900.00
Total Fixed Assets	1,005,900.00
TOTAL ASSETS	1,345,031.03
LIABILITIES & EQUITY Liabilities	
Current Liabilities	
Accounts Payable	2,078.27
Total Current Liabilities	2,078.27
Total Liabilities	2,078.27
Equity	-14,484.87
DIT-Value Adjustments	
Opening Balance Equity Unrestricted Net Assets	1,398,097.76 -10,942.33
Net Income	-10,942.33 -29,717.80
Total Equity	1,342,952.76
TOTAL LIABILITIES & EQUITY	1,345,031.03

05/15/19

Accrual Basis

Trinity Episcopal Church Food Closet Income/Expense (All)

January through April 2019

General Journal 01/27/2019 \$14	Num	Name	Memo	Amount
Check 01/22/2019 865 Check 04/12/2019 886 Check 04/12/2019 887 Check 04/12/2019 888 Check 04/24/2019 888 Check 04/24/2019 888 Check 04/24/2019 884 Check 04/24/2019 884 Check 04/24/2019 884 General Journal 01/17/2019 \$14 General Journal 02/10/2019 \$12 General Journal 02/19/2019 \$12 Sales Receipt 02/19/2019 \$26 General Journal 03/17/2019 \$26 General Journal 03/17/2019 \$26 General Journal 04/07/2019 \$26 General Journal 01/22/2019 \$65 Check 01/22/2019 \$65 Check 01/22/2019 \$66 Check 01/22/2019 \$66 Check 01/22/2019 \$67 Check 01/22/2019<			777	
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tal NON-BUDGET EXPENSES				-4,102.
AL.		5.		4
				-1,557.

Social Media

Our Facebook presence continues to be successful and grow. The following goals have been accomplished:

- Making sure that the majority of our public or semi-public events are posted as "Events" so that they gain greater exposure.
- Continue to take photos at parish events and post them to Facebook.
- We've begun educating and encouraging our members to mark events as "interested" or "going" so that they appear in their friends' feeds as "Your friends are interested in events nearby." This habit increases exposure and will help when we begin our more public Fall and Winter events like the Bazaar and Turkey supper.
- We've begun encouraging members to send-in photos of parish events and news items about our parish family doing good things in the community.

Website

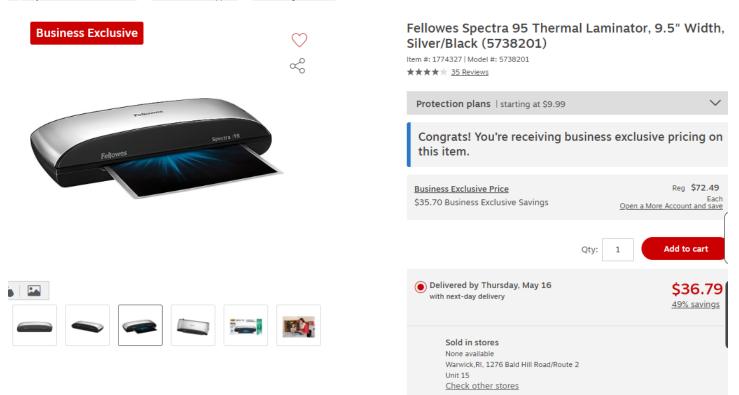
- The website has been successfully transitioned to our own hosting services and our relationship with Mouseworks is complete.
- A "one-page" website replaced the existing website as a temporary "under construction" presence until the new site and all the new content is ready to release.
- We have transitioned to a Google Calendar that can be maintained by the parish office staff and will be automatically published to the website.
- Information about the upcoming Reservoir Walk has been posted to the temporary website with a link to pay using Paypal. Ownership of the Paypal account has been transitioned from Linda Strocky to the Treasurer and Webmaster.
- New forwarding email addresses with the "@trinitynorthscituate.org" domain have been created for the office, rector, treasurer, and most of our ongoing ministries and events. This will make contacting the right people for each ministry event easier and the addresses can be managed centrally by the webmaster or the parish office staff.
- We have begun the process of building the new website. The following things are complete:

- Met with Rev. Johanna and completed an outline of the content for the site
- Wrote draft content for 85% of the outlined topics
- Rev. Johanna has collected bios and photos from all Vestry members
- Have begun setting-up Wordpress and structuring the pages based on the outline.
- To Do:
 - Continue working on website structure and adding draft content.
 - Meet with Rev. Johanna as needed to talk about colors and fonts.
 - Work with Rev. Johanna and/or the Vestry on final edits and approvals of all content.
 - Obtain additional media (photos, videos, etc.) that may be needed to fill-out all of the content pages. There is some discussion about producing videos for some or all of the ministries.
 - Other tasks as they arise.
 - Go-Live!

I would like to propose purchasing a document laminator for the church. There are many licenses and certificates Trinity Church is required to display related to the Food Closet and the kitchen. Rather than purchasing cheap frames for those documents, a laminator would work well and would be inexpensive overall.

Currently I have two Staples gift cards – one for \$5 and the other for \$30. With the use of these cards, I could purchase the following laminator for a total of \$1.79. But I must purchase it soon, as these cards expire June 15.

A package of laminating "pouches" is \$19.00 for 100 sheets (\$0.19 per sheet) – which would last us for years.



ers, Projectors & Office Machines / Laminators & Supplies / Laminating Machines